



KC INSTITUTE OF PHARMACEUTICAL SCIENCES, UNA (H.P.)

(Approved by PCI, New Delhi & H.P. Govt.)

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(Affiliated to H.P. Technical University, Hamirpur)

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Institute Job Placement & Employability Audit Form

Section 1: Basic Institute Information

- **Name of Institute:** KC Institute of Pharmaceutical Sciences
- **Location:** Pandoga Uparla, The. Haroli Distt. Una, H.P., 177207
- **Accreditation & Affiliations:** Affiliated to H.P.T.U. Hamirpur, (H.P.)
- **Contact Person:** Dr. Dupinder Kaur
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Section 2: Employment Training & Skill Development

1. Does the institute provide technology-based employment training programs?
(Yes/No)

Response: Yes

2. If yes, what types of training are offered? (Check all that apply)

- ☒ AI-based skill assessments
- ☐ Online skill development courses
- ☐ Virtual job-readiness programs
- ☒ AI-driven resume-building tools
- ☐ Other (Please specify)

Annexure: IP I

3. What percentage of students undergo employability training before graduation?
(Dropdown: 0-20%, 21-40%, 41-60%, 61-80%, 81-100%)

Response: 81-100%

4. Does the institute use data analytics to track student skill development? (Yes/No)

Response: Yes

Section 3: Job Connection & Placement Support

5. Does the institute use AI-based job matching platforms to connect students with employers? (Yes/No)

Response: Yes

6. **What methods does the institute use to connect students with job opportunities?**
(Check all that apply)

- ☒ AI-powered job recommendation systems
- ☐ Industry partnerships & tie-ups
- ☐ On-campus placement drives
- ☐ Internship facilitation
- ☐ Alumni job referral networks
- ☐ Other (Please specify)

Annexure: IP II

7. **Does the institute track students' job placement post-graduation?** (Yes/No)

Response: No

8. **What is the percentage of students placed within six months of graduation?**
(Dropdown: 0-20%, 21-40%, 41-60%, 61-80%, 81-100%)

Response: 0-20%

Section 4: Employability Insights & Career Guidance

9. **Does the institute provide AI-driven employability analytics to students?**
(Yes/No)

Response: Yes

10. **What types of employability insights are shared with students?** (Check all that apply)

- ☐ Career readiness scores
- ☐ Industry demand trends for skills
- ☒ Personalized job fitment analysis
- ☐ Salary benchmarking reports
- ☐ Other (Please specify)

Annexure: IP III

11. **Are career counseling and mentorship programs available?** (Yes/No)

Response: Yes

12. **If yes, how are they delivered?** (Check all that apply)

- ☒ AI-based virtual career coaching
- ☐ One-on-one mentoring sessions
- ☒ Group career counseling
- ☐ Other (Please specify)

Annexure: IP IV

Section 5: Technology Integration & AI Utilization

13. Which of the following technologies does the institute use for job placement support? (Check all that apply)

- ☒ AI-driven job matching platforms
- ☒ Chatbots for career guidance
- ☒ Automated resume screening tools
- ☐ AI-powered skill gap analysis
- ☐ None of the above

Annexure: IP V

14. Does the institute have a dedicated digital platform for job placement support? (Yes/No)

Response: No

15. Does the institute collaborate with external AI-based employment platforms? (Yes/No)

Response: Yes

16. What percentage of students actively use digital job placement tools provided by the institute? (Dropdown: 0-20%, 21-40%, 41-60%, 61-80%, 81-100%)

Response: 81-100%

Section 6: Challenges & Recommendations

17. What are the major challenges the institute faces in integrating technology for job placements? (Open-ended)

Response: One of the major challenges in integrating technology for job placements at K C Institute of Pharmaceutical Sciences is the limited awareness and adaptability among students regarding digital job portals and virtual recruitment processes. Many students are accustomed to traditional placement methods and require training to effectively use online job search platforms, video interview tools, and AI-driven resume screening systems.

Additionally, infrastructure limitations such as inconsistent internet connectivity and the need for updated software or dedicated placement technology hinder seamless adoption. The institute also faces challenges in collaborating with pharmaceutical companies that still prefer conventional hiring practices, making it essential to bridge the gap between technological advancements and industry expectations.

To overcome these challenges, the institute is focusing on digital literacy training, upgrading technological resources, and strengthening industry partnerships to ensure that students can fully leverage technology for better employability outcomes.

18. What additional support would help the institute improve its placement outcomes? (Open-ended)

Response:

To improve placement outcomes at K C Institute of Pharmaceutical Sciences, additional support in the following areas would be highly beneficial:

1. **Stronger Industry Collaboration:** Establishing more tie-ups with pharmaceutical companies, hospitals, and research organizations to create direct hiring opportunities and industry-aligned training programs.
2. **Skill Development Programs:** Conducting specialized training sessions on soft skills, interview techniques, resume building, and technical advancements in the pharmaceutical sector to enhance student employability.
3. **Enhanced Internship Opportunities:** Facilitating more hands-on training and internships with reputed pharmaceutical firms to give students practical exposure and industry experience.
4. **Technology Integration:** Upgrading digital infrastructure with AI-driven job portals, virtual career counseling, and mock interview simulations to better prepare students for modern hiring processes.
5. **Alumni Network Support:** Engaging successful alumni to mentor students, share job opportunities, and provide insights into the evolving job market trends in the pharmaceutical industry.

With these additional support systems, the institute can significantly enhance student placements and overall employability.